



Member Education Calendar

January - June 2024

Workers' Compensation Trust

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January - February 2024

OSHA Recordkeeping: Intermediate

**THU
JAN 11**

9:00AM - 12:00PM
Optional Workshop:
12:00PM - 1:00PM
TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$100
2.75 CEUs from LeadingAge CT

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This educational session is designed for the veteran OSHA record keeper. This is an interactive class that will assist with complex questions and scenarios to ensure attendees have a better understanding of what is recordable and not recordable. More complicated scenarios will be reviewed and determination made on if and how to record. OSHA has also mandated new electronic reporting standards for employers who have 100 or more employees working at a location. We will review these new requirements and electronic reporting in general.

Member Meeting: What You Need To Know

**THU
JAN 25**

9:00AM - 12:30PM
TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: Priceless
3.25 CEUs from LeadingAge CT

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This class is essential for all new Trust members. Attendees will learn about free resources to assist with employee training, OSHA requirements, and the many sample safety programs available. The Trust has several proven resources and services designed specifically for our members to reduce employee injuries, lower WC insurance costs, and to understand and implement OSHA compliant programs. Attendees will learn how the Trust manages claims for better outcomes and the vital role our members play in the process. You will learn the value of utilizing a comprehensive managed care network and resources the Trust has available to assist with transitional duty/return to work.

WEBINAR

Standards for Safety Committees

**TUE
JAN 30**

10:00AM - 11:00AM
TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$50

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If you have 25+ employees, this is a great opportunity to join our webinar and learn why a Safety Committee is necessary for your organization, and how to encourage employee participation in their role as a committee member.

CHRO Housing Discrimination Program

**FRI
FEB 2**

9:00AM - 12:00PM
TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$100

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This program will cover what every housing authority and employer who provides housing, even temporary, needs to know to address and defend a housing discrimination complaint filed with the Connecticut Commission on Human Rights and Opportunities (CHRO). The program will include presentations by senior attorneys overseeing the CHRO Housing Discrimination area who will describe the discrimination complaint process, including how they evaluate complaints and violations.

National Safety Council Defensive Driving 4-Hour Course

**TUE
FEB 6**

8:30AM - 1:00PM
Members: \$50 pp.
NSC Certificate upon completion

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Please see June 13th listing for full course description.

Claim Essentials for Members

**THU
FEB 15**

9:00AM - 11:00AM
TARGET AUDIENCE:
All Trust members

Members: FREE | Value: \$100
2 CEUs from LeadingAge CT

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This class is a must for anyone who is responsible for reporting claims and communicating with Trust staff to process injured worker information in a timely and effective manner. Learn how to effectively report claims to the Trust to ensure claims are handled effectively and that your organization's rights are protected. You will also learn how the Trust manages WC claims for better outcomes and the critical role an employer claim contact plays in the process. Learn the value of utilizing a managed care network and the resources the Trust has available to assist with transitional duty/return to work.

WEBINAR

Preventing Workplace Violence For Employees Working Offsite & In The Community

**THU
FEB 22**

10:00AM - 11:00AM
TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$50

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Did you know that many employees are afraid to report threats of violence to their employer? Created specifically for any member that has employees working in home care or in the community, this webinar will discuss components of the Workplace Violence Prevention Program that organizations need to keep their employees safe. The webinar will also discuss why you need to encourage employees to report threats including verbal threats. This webinar will also discuss the challenges and strategies for employees working alone in the community.



March - April 2024

Supervisors Toolkit: Stepping Up to Supervisor

**THU
MAR 7**

9:00AM - 12:30PM

TARGET AUDIENCE:
All Trust Members

Members: \$50 per person
3.25 CEUs from LeadingAge CT

Often in organizations, when openings arise for managers and supervisors, individual contributors from the department are selected for the role but given little or no training. It can be challenging for new supervisors to make the shift into management. This session addresses topics to assist in the transition to a supervisory role.

OSHA Recordkeeping: Critical for Compliance

**TUE
MAR 12**

9:00AM - 12:00PM

TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$100
2.75 CEUs from LeadingAge CT

Recordkeeping and reporting electronically to OSHA is mandatory for many private employers and all public entities. If OSHA comes to inspect your facility, they will ask for these records, which you have 4 hours to produce. Even if you are maintaining the logs, do you know whether the data you are recording is accurate? If you are responsible for maintaining the log(s) and need more information on how to meet the OSHA standard or have questions, this is a necessary class for you to attend.

What classes would you like to see offered? Click here to answer our quick 1-minute survey

WEBINAR

Defensive Driving Strategies

**THU
MAR 21**

10:00AM - 11:00AM

TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$50

Join us for a webinar that will teach defensive driving techniques and provide strategies to protect you and your vehicle operators from distracted drivers. Driving is hazardous every day on our roads. The National Safety Council estimates more than 46,000 people were killed in motor vehicle crashes in 2022. Compared to pre-pandemic 2019, the mileage death rate in 2022 increased by almost 22%. Our roadways are more dangerous than they have been in 17 years and continue to pose one of the biggest risks we face each day, whether we are driving, riding or simply walking across the street. Participants will learn about risky driving behaviors and techniques to stay safe in these challenging conditions.

Safety Solutions: Group Homes

**THU
APR 4**

9:00AM - 12:00PM

TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$100
2.75 CEUs from LeadingAge CT

Group Homes have unique risks and exposures. As the Trust is the largest writer of group homes in Connecticut, our loss control staff has worked with many organizations that operate group homes/residential facilities to reduce injuries and incidents. This educational session will provide attendees with guidance on programs and training needed for OSHA compliance, injury, and incidence prevention, and best practices specific to Group Homes.

National Safety Council Defensive Driving 4-Hour Course

**THU
APR 18**

8:30AM - 1:00PM

TARGET AUDIENCE:
All Trust Members

Members: \$50 per person
NSC Certificate upon completion

Please see June 13th listing for full course description.

Safety Solutions: Mindfulness in the Workplace

**TUE
APR 23**

9:00AM - 12:00PM

TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$100
2.75 CEUs from LeadingAge CT

This updated and interactive educational session taught by Trust staff will provide attendees with information to help eliminate "mental absenteeism" and "habitual inattentiveness" with the goal of reducing and eliminating workplace injuries. This presentation will bolster their preparedness for the unexpected and provide tips for developing "Plan B" when situations are not going as planned.

WC Trust On-Site Training Center





May - June 2024

Safety Solutions for Maintenance Personnel

**THU
MAY 9**

8:30AM - 3:30PM

TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$200
5.5 CEUs from LeadingAge CT

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This course is designed to provide the necessary information for maintenance and facilities personnel to remain safe while doing their jobs. Our members face a variety of challenges when maintaining a safe work environment for both employees and the general public. Some exposures are unique to an organization while others share common hazards and OSHA regulations. This class is designed to assist with the identification of safety hazards and controls which can be implemented to reduce injuries as well as a general discussion of OSHA regulations applicable to many organizations.

WEBINAR

Active Shooter Preparedness

**WED
MAY 15**

10:00AM - 11:00AM

TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$50

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No organization wants to think that violence will happen at their worksite including an active shooter event. Unfortunately, active shooter events continue to rise in frequency across the United States and can and do occur at all types of establishments. Join us in this fast-paced webinar to discuss strategies to prevent, prepare for and mitigate an active shooter event. And, learn why it is critical for all organizations to train their employees on what to do during an active shooter event.

Claim Essentials for Members

**THU
MAY 30**

9:00AM - 11:00AM

TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$100
2 CEUs from LeadingAge CT

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This class is a must for anyone who is responsible for reporting claims and communicating with Trust staff to process injured worker information in a timely and effective manner. Learn how to effectively report claims along with time-sensitive information that must be conveyed to the Trust to ensure claims are handled effectively and that your organization's rights are protected. You will also learn how the Trust manages WC claims for better outcomes and the critical role an employer claim contact plays in the process. Learn the value of utilizing a managed care network and resources the Trust has available to assist with transitional duty/return to work.

National Safety Council Defensive Driving 4-Hour Course

**THU
JUN 13**

8:30AM - 1:00PM

TARGET AUDIENCE:
All Trust Members

Members: \$50 per person
NSC Certificate upon completion

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Distracted driving is a deadly behavior. This 4-hour defensive driving course, taught by Trust personnel and developed by the National Safety Council, provides practical techniques each driver can use to protect themselves and their passengers from a motor vehicle crash. Participants will receive a National Safety Council certificate upon successful completion of the class.

OSHA Recordkeeping: Critical for Compliance

**THU
JUN 20**

9:00AM - 12:00PM

TARGET AUDIENCE:
All Trust Members

Members: FREE | Value: \$100
2.75 CEUs from LeadingAge CT

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Recordkeeping and reporting electronically to OSHA is mandatory for many private employers and all public entities. If OSHA comes to inspect your facility, they will ask for these records, which you have 4 hours to produce. Even if you are maintaining the logs, do you know whether the data you are recording is accurate? If you are responsible for maintaining the log(s) and need more information on how to meet the OSHA standard or have questions, this is a necessary class for you to attend.

Dealing with Challenging People and Situations

**THU
JUN 27**

9:00AM - 12:30PM

TARGET AUDIENCE:
All Trust Members

Members: \$50 per person
3.25 CEUs from LeadingAge CT

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Unmanaged conflict can lead to lower levels of teamwork and customer service, diminished employee commitment, and lower productivity. However, managed conflict can have a positive effect on the workplace since it can open the lines of communication and strengthen relationships with employees and customers. This workshop-style course includes customized case studies that allows for practical application of the concepts covered. Determine your conflict style, learn interpersonal skills, and much more in this interactive class.